

# Towards Trans Inclusive Shelter: Understanding and Eliminating Discrimination based on Gender-Identity and Expression in Ontario's Interval & Transitional Housing System.

## About this course

In this self-paced module, we explore how VAW shelter system can respond, better understand and meet the needs of 2 Spirited, gender-diverse and trans communities. Through a human rights framework, our legal responsibility in service provision is identified. Self-reflection tools, videos and visuals are used in this course to enhance your learning and knowledge development. This course was developed in collaboration with Egale Human Rights Trust.

## You will learn

1. The legal obligations of transitional housing organizations to protect all people from discrimination based on gender identity and gender expression
2. What gender identity and expression are as a key component of human experience and as universal elements of human diversity
3. The significant barriers that trans and gender diverse people face in accessing safety and basic human rights in society generally, and in the shelter system specifically
4. Practical guidelines towards creating housing facilities and services that are trans inclusive

## After completion you will be able to

1. Understand and adhere to Ontario human rights legislation in both the right to accessing services and the rights afforded to trans identified people in the workplace.
2. Clearly identify the difference between gender identity, gender expression and sexual orientation
3. Expand your analysis and understanding of gender-based discrimination and trans misogyny
4. Inform and educate others on the barriers and risks related to violence that 2 Spirited, trans, gender diverse people experience in their daily lives.
5. Make informed decisions on service delivery that is inclusive and rights-based

## How do I register?

To gain access to this course, please register with the Training Hub to set up your free account by visiting [training.oaith.ca](https://training.oaith.ca).

